

COUNCIL HIGHLIGHTS – April 13, 2004

Bob Miller, Council Vice President



- The Hand-in-Hand task force presented several alternative designs that it is considering for the Salem logo.
 - The Council approved new bylaws and recommended their adoption by the congregation at the annual meeting in June.
 - The Council appointed a five-member nominating committee to nominate candidates for positions to be filled at the annual meeting.
 - The Women of Salem are holding their Spring Luncheon on May 1.
 - Congratulations to Ghada Huleis for being named by the ELCA as its 2004 Principal of the Year. This is indeed a wonderful and well-deserved honor.
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New Salem BYLAWS Proposed

The Congregation Council has approved new bylaws and recommended their adoption by the congregation at the annual meeting in June. These bylaws replace the bylaws that were in effect under the old constitution and are now outdated.

Among other things, the proposed bylaws set out notice, ballot and other procedures relating to congregational meetings; specify the voting membership of the Congregation Council; describe the organizational structure of the congregation, including ministries; authorize the Congregation Council to change the organizational structure, including the number of ministries, because of changed circumstances or other good reason, subject to later approval by the congregation in the form of a bylaw amendment; set out the duties of the congregational officers; require mutual ministry committees for each pastor and other called staff members; and specify when a member may be removed from the congregational rolls for "inactivity" as provided in the constitution.

Copies of the proposed bylaws will be available at the annual meeting. Any member of the congregation may obtain a copy of the proposed bylaws before the annual meeting by contacting Bob Miller, Congregational Vice President.